



Grunberg
A Xeinadin Company

Your future
in accounting
or tax starts
right here

grunberg.co.uk



Accounting today looks nothing like the stereotype

Forget the idea of someone sitting alone with a calculator all day.

Modern accountants and tax professionals:

- 1 Use apps, cloud tools, and even AI
- 2 Work closely with real businesses
- 3 Help people make smart decisions
- 4 Solve problems and communicate clearly
- 5 Build real relationships with clients

You don't need to be a maths genius.

You don't need a degree.

You do need curiosity, motivation and a willingness to learn.

If that sounds like you, keep reading.



What jobs exist in accountancy?



Chartered Accountant

A Chartered Accountant helps businesses understand their finances and make smart choices about the future. They look at financial information, spot what's important, and explain it in a way clients can easily understand.

A big part of the job is giving advice, talking with clients about their goals, guiding them through decisions on things like budgeting, tax and long-term planning.

Think of them as trusted advisers who help people feel confident about their financial direction.



Management Accountant

Management Accountants help organisations look ahead. They create budgets, plan for the future and help businesses understand what choices will help them succeed.

They're like the strategy coaches behind every great company.



Tax Advisor

Tax Advisors help clients understand complicated tax rules and find ways to save money legally and safely.

They're basically a GPS for your financial journey, helping you avoid wrong turns.

Skills you'll learn along the way



Mastering modern
digital tools



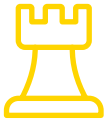
Communicating
with impact



Collaborating
effectively



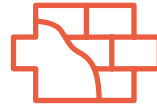
Managing time
confidently



Leading with solution
focused thinking



Understanding
business dynamics



Building relationships
with clients



About Grunberg

Grunberg started in 1990 and is now one of the UK's Top 100 accountancy firms. We have two London offices and support clients all over the world.

What makes us different?

- We're a **growing**, modern firm
- We use the **latest tech**
- We have a friendly, **supportive** environment
- You get real **responsibility** early
- **80%** of our Partners were promoted internally
- **55%** of our team is female
- We continue to **grow** every year

No two days are the same here – you'll learn fast and gain real experience.



We've joined Xeinadin (what it means for you)



We're now part of the **Xeinadin Group**, one of the fastest growing accountancy and advisory groups in the UK and Ireland. This move strengthens our London base and adds deeper specialist expertise – which means more learning, more projects and more opportunity for you.

- Xeinadin acquired Grunberg in January 2026 to expand its presence in London and deepen tax/advisory capabilities.
- Grunberg brings **35+ years** of experience and a team of **80+ professionals** serving local and international clients; our nine partners continue to lead the practice.
- Xeinadin supports **100,000+ clients** across the UK and Ireland, giving you exposure to a wide variety of sectors and real world challenges.
- Together we now access national level tools and specialists (e.g., R&D tax, complex VAT, transfer pricing), while keeping the warm **supportive** Grunberg culture you'll feel day to day.

Bottom line: you get the best of both worlds – a friendly local team backed by a powerful national network.

What we offer

To support our trainees, we provide:



Discounts platform



Enhanced pension contribution



Paid volunteering days



Agile working
(some flexibility in how you work)



25 days holiday
(increasing with seniority)



Modern, social office spaces



Monthly catch ups & quarterly social events



Fresh fruit & free breakfast



Bonuses for referrals



Employee assistance programme



Life assurance



Ability to buy up to 5 days annual leave



Team building days










MyFlex flexible benefits platform



Enhanced leave policy



Flexible Benefits

-  Season Ticket Loan
-  Dental
-  Gym Membership Discounts
-  Cycle to work
-  Critical Illness
-  Health Cash Plan
-  Health Screening

But the biggest benefit?

Our apprenticeship programme - earn a salary, gain experience, and achieve a qualification at the same time.

Why school leavers love our programme



Earn while you learn

Start your career early
- no student loans



Real world experience

Learn practical skills
from day one



Fast progression

Move up quickly as
your skills grow



Job security

Financial skills are
always in demand



Global opportunities

Work with
international clients
and teams



Professional qualifications

Become fully qualified
in just a few years



Full support

You'll have mentors, buddies
and a study champion to
help you succeed



Training at Grunberg

Our trainees are the future of our firm. When you join us, you'll:



Study toward
a qualification



Receive one-to-
one support



Be assigned a buddy
and study champion



Train with an ICAEW,
ACCA and AAT approved
employer



Build both technical and
“people” skills



Work with real clients
early on

We will help you pass your exams, build confidence and progress at the right pace.

Your training route

School Leavers – AAT or ATT

Start working straight after school and study AAT (accounting) or ATT (tax).

You'll get real client experience early and can progress to ACA, ACCA or CTA.



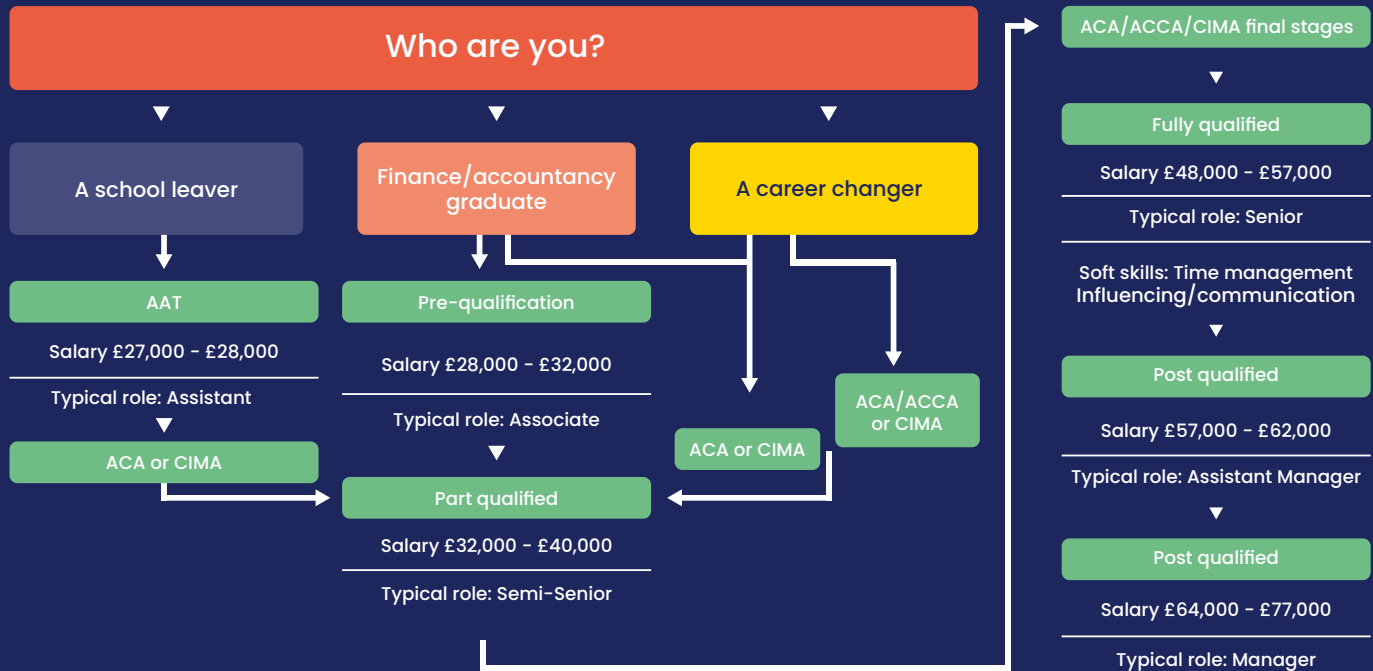
Graduates & Career Changers – ACA / ACCA / CTA / CIMA

For those with degrees or changing careers.

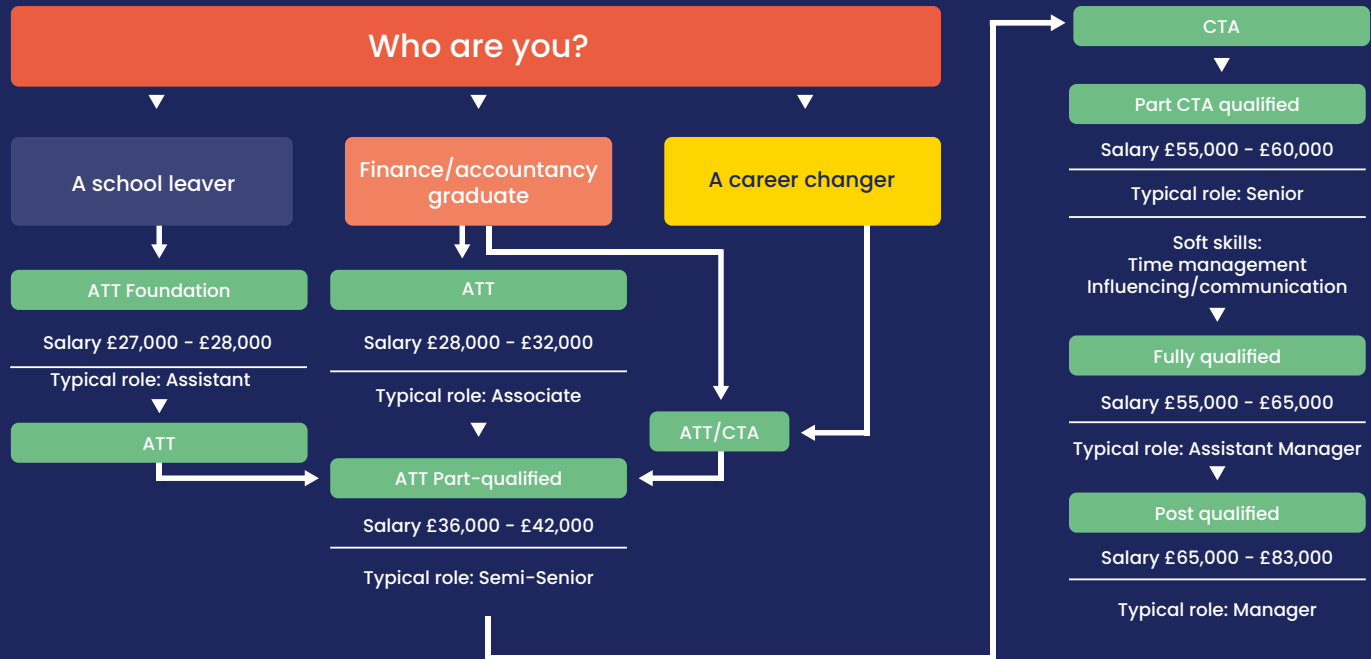
You'll receive financial support for exams, paid study leave and real responsibility from day one.



Pathway to a successful career in accountancy



Pathway to a successful career in tax



Entry requirements

School Leavers

- Minimum 120 UCAS points
- Grade 6 in GCSE English & Maths
- Determination and motivation matter just as much
- Right to work in the UK
- You must be in Year 13 or have recently finished (within the last 1–2 years)

Graduates

- Minimum 2:1 degree in any subject
- 120 UCAS points
- Interest in business or relevant experience helps
- Right to work in the UK
- You must have graduated within the last 2 years from a Bachelor's or Master's degree (or be due to graduate soon)

Work experience & internships

Want to try accountancy before deciding?

We offer:

- 1–2 week work experience for Years 10–13
- Summer internships (June–September)
- One year university placements

You'll experience departments like tax, audit, payroll, cloud accounting and business services.

To apply, email recruitment@grunberg.co.uk with your CV, cover letter, your preferred department, and when you would like your work experience, internship or placement to take place.

Your future in action: Real success stories



Meet
**Charlotte
Lishman**

- **2012** Joined as AAT Trainee (School Leaver Scheme)
- **2014** Promoted to Audit & Account Semi-Senior
Began ACA qualification
- **2016** Promoted to Audit & Accounts Senior
- **2017** Qualified Accountant
- **2018** Promoted to Assistant Manager
- **2019** Promoted to Manager
- **2022** Promoted to Associate Director
- **2025** Promoted to Partner



Meet
**Ellie
Bullen**

- **2015** Joined as AAT Trainee (School Leaver Scheme)
- **2017** Finished studying AAT
- **2018** Promoted to Audit & Accounts Semi-Senior
Began ACA Qualification
Shortlisted for Trainee of the Year at the IRIS Accountancy Awards
- **2019** Part-Qualified Chartered Accountant
Qualified Chartered Accountant
- **2020** Promoted to Audit & Accounts Senior
- **2022** Promoted to Audit & Accounts Assistant Manager
- **2023** Promoted to Audit & Accounts Manager
- **2026** Promoted to Associate Director



Meet
**Archibald
Corlett**

- **2015** Joined as Audit & Accounts Trainee (Graduate scheme)
- **2017** Promoted to Audit & Accounts Semi-Senior (Part-Qualified Chartered Accountant)
- **2019** Promoted to Audit & Accounts Senior (Qualified Chartered Accountant)
- **2021** Promoted to Audit & Accounts Assistant Manger
- **2023** Audit & Accounts Manager



Meet
**Jyoti
Onthriar**

- **2007** Joined as Tax Senior
- **2010** Promoted to Tax Manager
- **2014** Left on Maternity Leave
- **2015** Return to Grunberg as Tax Manager (part-time)
- **2017** Left on Maternity Leave
- **2018** Returned to Grunberg as Tax Manager Compliance (part-time)
- **2022** Promoted to Associate Director



Meet
**Joshua
Wallis**

- **2017** Joined as ATT Trainee (School Leaver Scheme)
- **2019** ATT Qualified (Association of Tax Technicians)
- **2021** Promoted to Tax Semi-Senior
- **2023** Promoted to Tax Senior
- **2024** CTA Qualified – Chartered Tax Advisor
- **2024** Promoted to Tax Assistant Manager



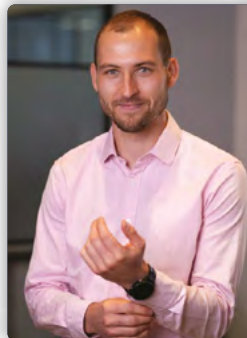
Meet
**Nimesh
Patel**

- **2014** Joined as Tax Manager
- **2016** Promoted to Tax Senior Manager
- **2021** Tax Partner



Ellie
AAT School Leaver >
Chartered Accountant

"I joined after sixth form. With support from my buddy and study champion, I passed AAT, moved onto ACA and I'm now qualified, working with international clients."



Joshua
ATT School Leaver >
CTA Tax Adviser

"I started at 18. Early client work built my confidence. I qualified ATT, then CTA, and now advise on complex personal tax."

Our Values

Young people want to work somewhere that feels real, supportive and genuine.

These are the values that make Grunberg who we are.

COLLABORATE



To work with someone else for a special purpose.

At Grunberg, collaboration is at the heart of everything we do.

We put our clients first – always. That means working closely with them, understanding what matters to them, and supporting them with expert advice.

For our team, collaboration means:

- Working together
- Sharing ideas
- Asking questions
- Supporting each other
- Learning from people around you

You'll never be "just a trainee" here – you'll be part of the team from day one.

INNOVATE



To introduce changes and new ideas. We're always looking forward.

We use the latest apps, tools and technology – and we'll teach you to use them confidently.

But innovation isn't just about tech. It's about:

- Thinking creatively
- Looking for smarter ways to work
- Being open to new ideas
- Learning from mistakes
- Trying new approaches

Your fresh perspective as a young trainee is something we value.

CULTIVATE



Striving to develop and improve something.

We're proud of our team – affectionately known as our Grunbergers.

They're talented, supportive and passionate about helping clients succeed.

To us, "cultivate" means:

- Helping people grow
- Supporting your development
- Celebrating your achievements
- Giving you opportunities to shine
- Helping you become the best version of yourself

When you grow, we grow.

How to apply

1

Complete the online application form for the route you're applying to

2

Please make sure you read all the information provided before submitting your application

3

Ensure you upload your CV and any relevant qualifications as part of the application form

4

We will respond to your application within five working days

If you have any questions, please feel free to email recruitment@grunberg.co.uk. We're happy to help.

Please visit our website for more information.

 [grunberg.co.uk](https://www.grunberg.co.uk)

 recruitment@grunberg.co.uk

 020 8458 0083



Head Office

5 Technology Park
Colindeep Lane
London
NW9 6BX

020 8458 0083
contact@grunberg.co.uk



grunberg.co.uk

