

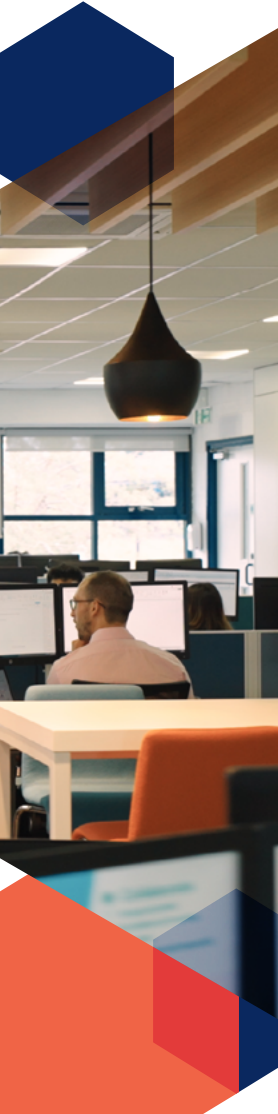


**Grunberg**  
A Xeinadin Company

**Great people**  
**Great results**

[grunberg.co.uk](http://grunberg.co.uk)





## Behind every **great business** are great business leaders and teams.

Our goal is to help you achieve the best financial results – both business and personal – so that you are able to fulfil your ambitions.

By collaborating with you and your team, cultivating new opportunities and driving innovation, we are able to support your success.

Grunberg is built around a team of knowledgeable, responsive, and proactive accountants and advisers who believe that your finances should be a conversation, not a chore.

We go beyond the numbers – we ask insightful questions, share fresh ideas, and uncover opportunities that help you and your business thrive.



# How we work

We take our work seriously, but we aren't just another "traditional" accountancy firm.

Clients appreciate our approachable style, positive energy, and, yes, even our sense of humour.

*We build strong relationships by listening first, staying responsive and making sure you always feel supported during every step of your journey.*

Whether it's advice on growth, tax, or life's big financial decisions, our great people are here to guide and support you.

Every business is different, so is our advice to you. No jargon. No tick-box service.

Just practical advice, delivered by people who genuinely care about getting the best results for you.



# Our values

Our values shape everything we do. They guide how we work with you, underpin our relationships, and inspire us to continually deliver **exceptional results.**

Here's what you can expect when we partner together:



## Cultivate

We invest in great relationships. That means nurturing your growth, understanding your goals, and helping you achieve results.



## Collaborate

Great things happen when we work together. We listen first, share our expertise openly, and partner with you to deliver solutions tailored specifically to your needs.



## Innovate

Standing still isn't an option. We embrace change, stay curious, and constantly seek better ways to help you succeed.

# Our services

To help you achieved great results, we offer a range of services that cover every aspect of your commercial and personal life:

	<b>Accounting and tax compliance</b> – Keeping you fully compliant and ahead of deadlines with efficient, accurate accounting.		<b>HR and payroll</b> – Streamlining payroll processes and HR administration to save you time and reduce risk.
	<b>App stack advice</b> – Expert guidance on the best digital tools to streamline your accounting and business processes.		<b>International business and tax advice</b> – Expert support navigating international tax complexities and business regulations.
	<b>Audit</b> – Providing thorough, reliable domestic and international audits to ensure compliance, identify risks, and reveal opportunities globally.		<b>Personal tax and wealth planning</b> – Personalised guidance to optimise your wealth and minimise your tax liabilities.
	<b>Business growth support</b> – Strategic advice and practical support to help your business achieve sustainable growth.		<b>Probate</b> – Compassionate and professional assistance managing probate matters clearly and efficiently through our own dedicated partner, Grunberg Probate Services.
	<b>Cloud accounting</b> – Ensuring your business fully meets modern digital reporting requirements effortlessly.		<b>Retirement and exit strategies</b> – Tailored strategies to secure your financial future and make your retirement goals a reality.
	<b>Corporate Tax planning</b> – Minimising your Corporate Tax liabilities through smart, proactive tax strategies utilising the range of reliefs and allowances.		<b>Start-up business support</b> – Friendly, practical support helping new businesses lay the foundations for long-term success.
	<b>Estate planning and probate</b> – Helping you plan ahead clearly and confidently, protecting your assets and loved ones.	 Whatever you need, our great team or people are here to offer pragmatic guidance that achieves the best outcomes.	

# With you at every stage of your journey



From your first steps in business to big personal milestones, your **financial journey** is as individual as you are.

No two paths look the same, and that's exactly why we tailor our advice to fit your world, not the other way around.

We know that life comes with its fair share of twists and turns. There'll be challenges to navigate and opportunities to explore, and our great people are here to help you face everything with confidence.

*Whether you're starting a business, growing one, or planning your next chapter, our team brings the knowledge, responsiveness, and proactive thinking that equips you to make better decisions.*

While we're serious about getting results, we're also human. We pride ourselves on being approachable, down-to-earth, and always open to meaningful conversations.

Whatever stage you're at, you don't have to figure it out alone. Let's make your journey a successful one together.



## Start Ups

We have helped countless individuals fulfil their dreams and achieve great results by turning their blue-sky thinking into reality.



## Established businesses looking to grow

Looking to take your business to the next level? Whether it's additional financing, diversification advice or strategic support, our great experts will help make it happen.



## Statutory and voluntary auditing

If your business has grown in turnover to a point where it requires a statutory audit, we will audit your accounts to ensure full compliance.

Even if your company is below the statutory threshold, a voluntary audit can be immensely helpful to ensure you have a true picture of your company's financial health.



## International services

Rapid globalisation, international trade agreements and the growth of e-commerce all add an international dimension to many UK businesses.

We can help you set up the best accounting and tax procedures to deal with international currency payments and cross-border VAT matters, while our partners at Reanda International provide you with local knowledge anywhere in the world.



## Tax and wealth management

We understand that for many entrepreneurs, their business and personal finances are interlinked. That's why you need an adviser who sees the whole picture and can offer expert advice and practical support.



## Succession and exit planning

Whether you are considering a new venture or looking ahead to retirement, it pays to plan. Our experts can help you explore your options and ensure that your handover and exit are handled tax efficiently from start to finish.

# What our clients say

“ I have run my business for nearly 20 years and annoyingly I only came across Robert Bean and Grunberg after 18 of them had passed! I had reached a point in business where there was very little to be excited about but Robert and his team have helped me turn things around and given me the desire, guidance and oversight to carry on. I cannot recommend them highly enough and I cannot put into words how grateful I am for all of their help, expertise, guidance and knowledge. Thank you Robert and Team. ”

**Robert Montague, Chairman, RKM Communications Ltd**

---

“ As the business of Peter East Associates has grown, we have used more of the services that are available from Grunberg. The Grunberg payroll service removes a monthly administrative burden and has saved us a lot of time. The tax department has helped us navigate through the complexities of Corporation Tax, and we have also used the tax department for shareholder related issues. The difference with Grunberg is that the partners understand their clients' businesses – this makes the advice focused on the issues facing small and medium-sized businesses. ”

**Nicholas Mohr, Managing Director/CEO, Peter East Associates Ltd**

---

“ While many businesses of our size tend to select the audit services of the Big Four, we felt that Grunberg had a far more personal and consistent approach to offer. ”

**Craig Bullen, Finance Director, IDP Connect**

---

“ They have an extensive knowledge of their field but for me their willingness to help beyond the call of duty has been paramount. Couldn't recommend the firm highly enough and moreover Alexander Kossoff is a pleasure to work with. ”

**Richard Dangoor, Sales Manager, Hausman & Holmes Limited**

# How we help you achieve great results

We are a fast-growing accountancy practice at the cutting edge of what the industry has to offer:

80+

Great people ready to offer their expertise

800+

years of combined experience

35+

Years established as a firm

24+

Different languages spoken by our team

60+

Countries in which we can instantly call on specialist local knowledge



One of the Top 100 accountancy firms and Top 10 accountancy employers in the UK

xero

Platinum Partner



More than 2,500 happy clients



We serve a select business client base ranging from sole traders to international groups of companies with turnovers exceeding £1 billion



Part of a top 25 international network of independent accounting and consulting firms

# Our team

We are incredibly fortunate to have talented individuals working here (affectionately known as 'Grunbergers'!).

Our Grunbergers' expertise is what separates us from the pack – providing exceptional advice to help clients thrive.



**Gedalia Waldman**

Audit Partner

020 3989 4079

gedaliaw@grunberg.co.uk



**Robert Bean**

Managing Partner

020 8458 0083

robertb@grunberg.co.uk



**Jyoti Onthriar**

Tax Associate Director

020 3989 4089

jyotip@grunberg.co.uk



**Charlotte Lishman**

Accounts Associate Director

020 3989 4072

charlotteb@grunberg.co.uk



**Nimesh Patel**

Tax Partner

020 8458 0083

nimeshp@grunberg.co.uk



**Sanjay Parmar**

Partner

020 3989 4119

sanjayp@grunberg.co.uk



**Avilasha Khanal**

Accounts & Audit  
Associate Director

020 3989 4069

avilashak@grunberg.co.uk



**Norbert Fitzsimons**

Accounts Associate Director

020 3989 4103

norberff@grunberg.co.uk

## The leadership team



**Alexander Kossoff**

Partner

020 3989 4062

alexk@grunberg.co.uk



**Peter McMahon**

Tax Partner

020 8458 0083

peterm@grunberg.co.uk



**Aneliya Tabakova**

Tax Associate Director

020 3989 4065

aneliyat@grunberg.co.uk



**Jamie Breslaw**

Audit & Accounts  
Associate Director

020 3989 4145

jamieb@grunberg.co.uk



**Sarah Dorey**

HR Associate Director

020 3989 4117

sarahd@grunberg.co.uk

## The management team



### Archibald Corlett

Audit & Accounts Manager  
020 3989 4067  
archibaldc@grunberg.co.uk



### Jessica Chemaly

Audit Manager  
020 8458 0083  
jessicac@grunberg.co.uk



### Sharon Goldstein

Cloud Accounting Manager  
020 3989 4118  
sharong@grunberg.co.uk



### James Thomson

Tax Manager  
020 8458 0083  
jamest@grunberg.co.uk



### Ellie Bullen

Audit & Accounts Manager  
020 3989 4077  
ellieb@grunberg.co.uk



### Roxy Weiss

Audit Manager  
020 8458 0083  
roxyw@grunberg.co.uk



### Kathryn Lynne

Company Secretarial Manager  
020 3989 4094  
kathrynl@grunberg.co.uk



### Sunil Ghela

Tax Senior & Probate Manager  
020 3989 4121  
sunilg@grunberg.co.uk



### Soham Gadhoke

Audit & Accounts Manager  
020 8458 0083  
sohamg@grunberg.co.uk



### Vijit Verma

Payroll Manager  
020 8458 0783  
vijitv@grunberg.co.uk

Click [here](#) to find out more about the friendly faces behind our expert advice.



**Grunberg**  
A Xeinadin Company

**Head Office**

5 Technology Park  
Colindeep Lane  
London  
NW9 6BX

**Moorgate Office**

80 Coleman Street  
London  
EC2R 5BJ

020 8458 0083  
contact@grunberg.co.uk



---

**grunberg.co.uk**

